



Explanation regarding agenda items without a resolution according to section 124a, sentence 1 no. 2 German Stock Corporation Act¹

According to the statutory provisions (sections 172, 173 German Stock Corporation Act), a resolution on agenda item 1 (Presentation of the adopted annual financial statements and the management report of NORMA Group SE as well as the approved consolidated financial statements, the group management report, the explanatory report on the information required pursuant to sections 289a, 315a German Commercial Code and the report of the Supervisory Board for the 2019 financial year) is not envisaged since the Supervisory Board has approved the annual financial statements and the consolidated financial statements prepared by the Management Board, and the annual financial statements have therefore been adopted. Thus, it is not necessary for the Annual General Meeting to adopt a resolution.

Maintal, May 2020

NORMA Group SE

The Management Board

¹ The provisions of the German Stock Corporation Act apply to the Company pursuant to Art. 9 para. (1) lit. c) (ii) of the Regulation (EC) no. 2157/2001 of the Council of 8 October 2001 about the statute for the European Company (SE) (the "SE Regulation").