

**Günter Hauptmann, Bad Endorf**

Personal details:

Date of birth: 1954

Place of birth: Obergrenzebach

Nationality: German

Current occupation:

Freelance business consultant in Bad Endorf

Career Progression:

- |             |   |
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| 1999 - 2006 | Member of the Management Board of Mannesmann VDO Aktiengesellschaft, Schwalbach (later: Siemens VDO Automotive AG, Regensburg)                            |
| 1994 - 1999 | General representative of Rheinmetall Elektronik Aktiengesellschaft in Düsseldorf, and chairman of the Management Board of Preh Group, Bad Neustadt/Saale |
| 1984 - 1994 | Digital Equipment Corporation, Mass Storage<br>Digital Equipment GmbH, Kaufbeuren   |
| 1981 - 1984 | Canon Inc., Japan, Printing/Office Machines<br>Canon Gießen GmbH, Gießen-Buseck   |

Education:

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|-------------|--|
| 1990 - 1995 | PhD in Engineering at California Coast University, Santa Ana, USA          |
| 1989 - 1992 | International Advanced Management Programme, Insead, Fontainebleau, France |

1978 - 1981          Studies of Mechanical and Precision Engineering, Technical College  
Gießen

Special knowledge and experience for work at NORMA Group SE:

Günter Hauptmann has special knowledge of and experience in the automotive industry, management, strategy and technology.

Other mandates in supervisory boards required by law or comparable supervisory bodies:

Member of the Advisory Board of Moon TopCo GmbH (Schlemmer Group), Poing